



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
LITTLE ROCK DISTRICT, CORPS OF ENGINEERS  
POST OFFICE BOX 867  
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[www.swl.usace.mil/](http://www.swl.usace.mil/)

CESWL-DE (385-10)

27 August 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Safety and Occupational Health (S&OH) Policy

1. The safety and health of all District team members, including our contractors and the visiting public, is of utmost importance. The Little Rock District is fully dedicated to conducting and delivering a comprehensive safety and health program to prevent accidents and injuries and provide a safe and healthy work environment for all employees.
2. In order to prevent and minimize injuries or illnesses to personnel, safety and occupational health must be given full consideration in the planning, development, and execution of every program and activity throughout the District. We must ensure that user agencies are provided, to the greatest extent possible, inherently safe and healthful facilities.
3. Safety, however, is a personal responsibility as well. We must all be aware of safety hazards in conducting of our work and leisure activities. We must encourage safety awareness as a part of our jobs. Additionally, we must ensure that every employee is free from discrimination, restraint, interference, coercion, or reprisal for ensuring or enhancing the District's safety and health program. I am personally committed to these principles and look for your full and enthusiastic support to achieve a safer and more productive work environment for all of our employees.
4. And with your support, the Little Rock District will make continuous strides toward improving its S&OH program. Our goal is to ensure that everyone goes home just as safe and healthy as they were when they arrived at work. I solicit your continued support for this important endeavor.

A handwritten signature in black ink, appearing to read "Donald E. Jackson, Jr.", written over a white background.

DONALD E. JACKSON, JR.

Colonel, EN  
Commanding

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