



## Lake revitalization to increase fish population

by Raini Wright  
LRDispatch Staff

Dierks Lake is in the final stages of a revitalization project to increase its diminishing bass population.

Over the past several years the bass population has decreased because of an increasing number of carp.

"We don't know where all these carp came from," Wes Claybrook, a biologist with Arkansas Game and Fish Commission, said.

The problem started two years ago when anglers noticed increasingly muddied water and were catching fewer bass. The anglers contacted the Corps, and the Arkansas Game and Fish Commission, whose responsibility it is to manage fish on the lake, also became involved.

"Similar problems with carp had occurred on other lakes," Claybrook said.

Carp are scavengers and bottom-dwellers. They stir up the sediment from the lake floor causing the water to become murky. Decreased visibility was a major

problem for bass fishermen. The large amount of carp also reduced the amount of spawn bass produced because of overcrowding.

Biologists with the commission conducted electro-fishing and cove-rotenone sampling to determine the amount of carp in the lake. Sampling showed that 50 percent of the fish population, by weight, consisted of carp. Bass catch rates have dropped substantially since 2001.

At the end of July, a public meeting was held to assess the problem and determine a solution. Commission biologists suggested a limited killing of the carp. Lake levels would have to be lowered in order to successfully kill the carp.

"Ideally a large number of carp will be killed," Jason Presley, a park ranger at Dierks Lake Project Office, said.

The lowering of the lake, or drawdown, began in September with final stages occurring in mid October. The lake was lowered 8.5 feet. Conduit gates on the dam were opened during these days to release water.

During the drawdown, members of Dierks Lake Bass Club volunteered to bait carp into selective coves. Isolating carp in selected areas will decrease the amount of lake-life killed by toxins used for carp. Boat crews of six will drag bags filled with the powdered toxin rotenone behind the boats. Prop wash from the boats distributed rotenone into the lake. In the thicker parts of the lake where there are tree stumps, rotenone was mixed with mud and thrown in. Liquid rotenone was pumped into the deepest parts of the lake.

Rotenone suffocates fish but is not a threat to humans according to Claybrook. "If cleaned thoroughly, any fish caught after the kill should be safe to eat."

Weyerhouser Timber Company donated resources during the drawdown to assist with revitalization. Ryegrass seed was released from Weyerhouser helicopters onto exposed shorelines and mud flats. Once full-grown, grass will release oxygen and other nutrients into the lake creating a healthier environment for bass to reproduce.

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Hal Lee

### Ribbon Cut!

Col. Benjamin Butler, local officials and representatives of the Arkansas Game & Fish Commission cut the ribbon Oct. 31 to dedicate Morgan Point Bendway Lake and boat ramp near Wilbur D. Mills Dam. From the left are Desha County Judge Mark McElroy, former Senate Aide Carmie Henry, Deputy Director of AGFC Loren Hitchcock, and former State Rep. Charlotte Schexnayder.

# District must adjust to guarantee efficiency

Ed Watford and I went to Washington, D.C., in the middle of October to increase communication with our delegation and see what we could find out about funding.

Our first stop was at the Government Accounting Office building to talk with some people at HQUSACE. We talked with Maj. Gen. Johnson, director of military programs. Among other things, we discussed a proposed new USACE division, working overseas, that will be stood up in February next year. He will be in charge of it. The area of responsibility will be the Middle East to include Iraq and Afghanistan. They are working details hard on how this will be done, to include how they will man it. As this is a fairly recent development, there are few decisions at this point, but it is clear there will be a lot more opportunities for those interested in overseas assignments.

We talked with Fred Caver, deputy director of civil works. He was well aware of the funding problems and our concern that we will be reducing dredging, closing parks, deferring critical maintenance, and making other cuts. He wanted to make sure we were aware, and that our delegation was aware, that USACE is not doing business as usual to try to fix these problems.

USACE had been following a strategy that times will only be tough and money tight for a year or two. During that time, the Corps reduced the budget across all districts, with the assumption that when funding levels increased we would be able to reduce our back log and catch up again. However, funding levels have not increased. We have been on a reduced budget for so long that we can no longer continue, and that has lead us to close parks and reduce other services.

USACE has now changed its strategy, and it supports our plan to provide the service our customers expect to most of our recreation areas and close the ones we cannot afford to keep open. We will now prioritize along business lines and fund the higher priority items at a healthy rate.

At present, HQ is not sure what those certain things are. In Little Rock, we do have an idea, as mentioned before. Nationwide, there is a lot of discussion, angst and positioning. We are trying to find a way to compare navigation and recreation. We are not sure how to compare navigation that has lots of locks, dams and ports, with navigation areas that are long almost level stretches with few ports, no locks, but lots of dredging. And hydropower; do we only fund the newer, high efficiency powerhouses, or do we fund those powerhouses that need complete overhauls, because they have outlived their useful life and need too much maintenance to keep running? When money is tight, there are no easy answers.

While things might change overnight, I do not think they will. We will need to re-look at ourselves to determine the best way to func-

## From where I sit

by Col. Benjamin Butler  
District Engineer



tion. What have we been doing in the past that we will no longer do? Will we stop out grants where we allow dock owners to run power to their docks or let other agencies use our land? Will we consolidate all of our locks to be run remotely and consolidate our three powerhouses into one?

By now you are probably asking, "Are we going to have a Reduction In Force?" The answer is "I don't know, but I do not think so. It is unlikely." However, it is very likely that we will not rehire many positions if they become vacant. This is not a hiring freeze, but we will re-look every position before we decide to refill it.

Another question you might be asking, "Is this because of 2012?" Not directly, but 2012 is designed to make us more cost effective. We must find a better way of doing things, a more efficient way to do things. If we are more efficient, we can get more accomplished on the funds received. If we improve efficiency, there will be fewer things we will need to stop doing (yes, we will be doing less with less, but not as much less).

Okay, so what is the good news? Well, for one thing, even though it looks that we will not be funded as well as we would like, no one will be losing his or her job. We will continue to do the training that is needed. By doing it this way, we will not have any catastrophic failures, and we will perform maintenance on our critical items. When we stop doing things, we will find out if those items really mattered. If we stop and no one notices, then we needed to stop. If we stop and it is determined that we really need to do something, then I will expect our budget will be raised to allow us to do those things.

In short, the funding stream is not as we wish, but we do have a plan. In the end we will be a better organization, regardless of which way it goes. As you know we have closed parks before and received Hammer awards for doing so. I feel the Little Rock District, because of the adjustments that we have already made, is now positioned to continue down this path with minor impacts to you our greatest asset. It won't be painless, but I know we have the talent in SWL to make it happen!

## LRDispatch

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## Combined federal Campaign helps those in need

by Raini Wright

LRDispatch Staff

The Combined Federal Campaign is an annual fundraising campaign that helps support charitable agencies worldwide.

Although federal volunteers combine their resources into one coordinated campaign, donors choose which causes will receive their donations. CFC is the only authorized charitable solicitation of employees in the federal workplace.

As early as the 1940's federal fundraising for charities has been documented. In 1958, eligibility criteria were established for identifying charitable organizations, and in 1964 federal campaigns previously established by Presidents Eisenhower and Kennedy were consolidated into one combined campaign. Officially called "Combined Federal Campaigns," the result yielded an increase in contributions from 20 percent to 125 percent.

This year, the campaign has expanded to include Saline, Lonoke and White counties. Previously, the campaign was limited to Pulaski County. By including four counties, not only will more federal agencies have the opportunity to participate, but more charities will benefit as well. CFC gives more than 2,700 participating charities visibility among almost four million federal employees worldwide.

Before employees make donations, they are given a Resource Guide that lists all eligible charities. Charities are categorized locally, nationally and internationally. Underneath each charity listed, is a brief description of its services, contact information and the percentage of its overhead costs. Each charity is also given a four-digit identification number so donors can specifically list the charity(s) they want to donate to. If they donate to more than one charity, they specify the specific percentages of the donation that go to each charity.

Donations can be made several ways. These are: personal check, cash and payroll deduction. Employees also have the option not to donate. Donors are asked to give a minimum of five dollars and to split donations between no more than five charities on a single pledge card.

CFC charities provide a variety of benefits to those in need. Those benefiting can be individuals or groups. Some of the services CFC charities provide are: clothing for sexual assault victims, supervised after-school care, job-training for the disabled, health services for abandoned animals, and educational supplies.

Valerie Buckingham, a public affairs specialist and the district's CFC campaign coordinator, said CFC reaches all communities and helps people in all areas of need.

"None of us know when we will need the generosity of others. This is why we must support CFC. Even if we do not directly benefit from CFC's services, the campaign is helping someone we know in some way."

This year's goal is \$47,500. Each year's goal is set about two percent higher than the previous year.

"About 68 percent of our employees participate in CFC with the average individual gift being \$236," said Thomas McCrary, last year's CFC district campaign coordinator.

This district's participation in CFC can be traced back to 1960. Almost each year, Little Rock District has exceeded the campaign's official monetary goal. The Army Corps of Engineers is listed among the top five largest CFC



campaigns in the state.

Tyrone Hammond, chief of Equal Employment Opportunity Office, has participated in CFC for almost two decades.

"I believe it is my responsibility to give to those less fortunate than myself," Hammond said. "CFC provides us an opportunity and vehicle to focus our giving in areas we have special interest in and to help people and organizations. It is also educational, because it provides us an opportunity to give to causes we weren't even aware of."

This year's campaign will run from Oct. 6 to Nov. 14. Employees can see the designated key-worker in their department to make contributions.



David Virden

### Mmmm Cookies!

Joselyn Newburn and Lora McCaskill sell Vicki Lipsey a few sweet treats during the CRA Fall Bake Sale on Oct. 30. The bake sale raised \$163.70.

# Family News

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## Births

Emily Kathryn Ray was born Sept. 17 to Bryan and April Ray. **Kathy Ray**, an administrative officer at the Central Arkansas Area Office, is the grandmother.

Grantham Rhys Jones was born Oct. 5 to Josh and Christy Jones. **Stanley Jones**, a powerhouse superintendent at Table Rock Powerhouse, is the grandfather.

Jacob Matthew Mathis was born Oct. 22 to Shawn and Sarah Mathis. **Jim Mathis**, an electrical engineer in Design Branch, is the grandfather.

## Deaths

Billy Ray Taylor, Jr., died May 30. He is the son of **Bill Taylor** of the Dardanelle Marine Terminal.

**Thomas Earl Neal**, 74, died Sept. 29. He was a retiree from Millwood Lake.

Annie Timms died Sept. 29. She is the mother of **Clyde Timms** a senior electronics mechanic at Table Rock Powerhouse.

Retiree **Ruby Catherine Meyer**, 91, died Oct. 16.

Julia Loraine Blaylock died Oct. 13. She was the step-sister of **Vicki Lipsey**, of Contracting Division.

Billy Clift died Oct. 24. He is the brother of **Laura Cameron**, of design branch.

## New Faces

**Kevin Fagot** is the new hydraulic engineer in reservoir control branch. Fagot comes to the district from the US Bureau of Reclamation in Yuma, Ariz. Prior to that assignment, he worked for the Corps of Engineers New Orleans District.

## Thank You

Dear Joel,

I cannot thank you, the Arkansas Game and Fish Commission, and the Army Corps of Engineers Dardanelle Project Office enough for adding yet another jewel in the crown of the State of Arkansas. What a tremendous benefit this new wheelchair transfer platform will be to those of us living with disabilities in Arkansas.

It has been over 25 years since I had the pleasure of riding on

a boat. You can only imagine my elation the day I was able to ride on a boat once again. The time spent on the boat, granted me the opportunity to enjoy the water with good friends.

As a representative from Governor Huckabee's Arkansas Independent Living Council, as well as the State Rehabilitation Council, I want to take a moment to reiterate how thankful I am to you for going beyond what the "law" requires of you. No law demanded that you help those of us with disabilities get on a boat in a more accessible way. You have proven that we do not need laws to show "we care."

I can foresee this new wheelchair transfer platform helping thousands of persons with disabilities all across America and abroad. There are 54 million Americans with disabilities in the United States. This wheelchair transfer platform could help those of us with disabilities grasp and enjoy a part of our lives that otherwise may have been taken away due to our disabilities.

As a result of this wheel chair platform, we can enjoy the pleasures of fishing and boating. This wheelchair transfer platform will help persons with disabilities revive the valued time we spend with our families. You have reopened doors that were continuously closed on us in the past. You have proven "you care."

In as much as I would like to, I cannot write you a big check as payment in full for your hard work. However, I hope it helps to know that you helped shape the future for those of us living with disabilities here in Arkansas. Your gestures have contributed to Arkansas leading the way, in terms of innovation. The Army Corps of Engineers Dardanelle Project Office, can definitely count this one as a successful program. This program will undeniably have a positive impact on the thousands of Arkansans living with disabilities.

Thank you, yet again, for a wonderful day on the water. I can honestly say, I have not had a day as pleasurable as the day I had at the Army Corps of Engineers Dardanelle Project in 25 years!

Sincerely,  
Sydney Case  
Arkansas Independent Living, Chair

Greg Wishard,

Thank you so much for your help in making the 1st Annual Chicken and Egg Race a success! I sincerely appreciate your help during the race and all the time you spent preparing for the race.

I especially want to say thanks for helping to "capture" the chickens and eggs after the race. I know we would not have been successful without your assistance. The community is truly blessed to have you as a part of it.

Thanks again and I appreciate what you do each and every day to make our corner of the world a wonderful place to live.

Sincerely,  
Melanie Marshall

Leadership**Theory yields fairness in all circumstances**

Growing up I thought that being fair meant equal treatment, both in actions and in consequences. My parents demonstrated fairness between us kids by having consistent expectations, rewards and methods of discipline. Likewise in school everyone had to obey the same rules, complete identical work assignments and were graded on a uniform scale. I have observed these same standards in working for the Corps. We all follow the same procedures and regulations, receive standard employee benefits, and go thru similar performance evaluations. But does fairness always mean equal treatment? No, being fair entails treating people equitable, not necessarily the same in all cases.

As part of PPEP's formal training requirements, I attended the Leadership Education and Development (LEAD) Course this past August. Not only did LEAD enhance my leadership skills, but it changed the way I think about fairness. Fair is not about the consistency of "what" you get, but about the "how". As a leader, fairness is about being flexible enough to adjust your leadership style based upon the persons and the situation.

According to the theory of Situational Leadership, an effective leader combines varying degrees of both directive and supportive behavior to match the persons' needs for any given situation. Directive behavior relates to providing purpose, structure and control, while supportive relates to motivation,

listening, and praising. Situational Leadership is divided into four styles based upon the amount of each behavior demonstrated by the leader: directing, coaching, supporting and delegating. Therefore to treat people fair, we must recognize the persons' individuality and determine which leadership style would be most effective in that given situation.

For example, a leader should ensure that all new or less experienced people are treated the same way and visa versa for those more experienced. As people grow, as do children, they can assume more responsibility and upon reaching a certain level of maturity, they will receive equal treatment. Knowing this, I plan to encourage fairness by applying Situational Leadership not only professionally, but on a personal level as well.

**Page setup allows changes in format**

If you are developing a document that includes charts or tables and those charts or tables need to be printed in landscape (11x8.5) orientation instead of portrait (8.5x11) orientation, you can change the print orientation in the document. Use Word's Page Setup menu to print a chart or table horizontally across a page while printing the rest of the document vertically.



**Lissa Simpson**  
Customer Assistance &  
Applications Section

Click OK. The rest of the document will now print in Landscape mode. To resume printing the pages vertically, follow these steps:

Move the cursor to the line below the chart or table.

Go to File |

Page Setup.

On the Paper Size tab, select Portrait in the Orientation section.

In the Apply to: drop down list, select This point forward. Click OK.

If you need assistance with Microsoft Office products, please contact the IMO Help Desk at ext. 24 or 1-877-722-3755.

Follow these steps:

Move the cursor to the line above the chart or table.

Go to File | Page Setup.

On the Paper Size tab, select Landscape in the Orientation section.

In the Apply to: drop down list, select This point forward.

**Tell Us What You Think**

*Editor's note: The LRDispatch staff welcomes your opinions. Letters must be signed. If you choose to have your name withheld from publication, we will honor your request.*

*Comments and Family News submissions must be received by December 1 for publication in the January issue. Send your comments to valerie.d.buckingham*

*@usace.army.mil or mail them to Public Affairs Office at P.O. Box 867, Little Rock, AR 72203-0867.*

*We reserve the right to refuse publication of any letter that is deemed libelous.*

*Remember to keep the criticism constructive and the questions coming.*

## Corps employees honor co-workers who

by Raini Wright  
LRDispatch Staff

Little Rock District of the Army Corps of Engineers' employees attended a celebration Oct. 9 honoring their co-workers who deployed to Iraq.

The ceremony included individual presentations from members of the Forward Engineer Support Teams Augmentation and Main (FEST A and M) as well as an awards presentation by Col. Benjamin Butler. A brief reception followed the ceremony where attendees enjoyed refreshments and browsed tables displaying deployment souvenirs.

"It is another great day to be an American," Butler said in his opening remarks. "Today we will honor those who have demonstrated selfless service, one of the Army's seven values."

Brinda Jackson, a project manager in the Programs and Project Management Division, gave a PowerPoint presentation on her experiences in Iraq.

Jackson was the project manager and architect for FEST A. Jackson tracked the team's progress and prepared cost estimates for potential project funding. Some specific duties the team performed were assessments of buildings, bridges, dams, waterways and petroleum, sewage and water treatment plants. The team also contributed information for environmental baseline surveys. They were the first team imbedded with the 4th Infantry Division.

Other FEST A members present were Chester Shaw, former operations manager at the Pine Bluff Arsenal; Karl Serbousek, a mechanical engineer in Design Branch; Tony Hill, a geographical information system coordinator in Planning, Environmental and Regulatory Division; and Romy Buen, an electrical engineer in Cost Engineering Branch. Prior to their deployment, the team stayed at Ft. Lewis in Seattle, Wash., for seven weeks. There they trained on how to use equipment and software. The team also had common task and survival training and participated in war exercises at Ft. Hood. Serbousek replaced Glenna Wheatley, a mechanical engineer from Tulsa District.

"The tough fades in memory. It's the human relations that I remember," Shaw said while recounting an experience where he shared his water with several Iraqi civilians.

Donald Dunn, chief of Engineering and Construction Division, followed Jackson's presentation. Dunn, who served as deputy for program management while in Iraq, highlighted the

mission of FEST M. The team's objectives were to protect and restore the Iraqi oil infrastructure, help Iraqi citizens rebuild their country, and ensure Iraq's economic recovery. Dunn's individual duties consisted of establishing and implementing the program management business process for program managers and project delivery teams and implementing weekly program review board meetings among the contractor and officials in surrounding cities.

Other FEST M members present at the ceremony were Eileen Grant, chief of Logistics; Tom Miller, an information technology specialist in Information Management Division; and Roger Batchelor, an engineer technician at Millwood Tri-Lakes Project Office.

Specific duties the team performed were providing strategic information to the forces prior to war, the facilitation of the seizure and securing of key oil facilities, extinguishing oil well fires, the refinement and importation of oil products into Iraq, and facilitation of the exportation of crude oil.

"The oil industry comprises 95 percent of Iraq's gross national product," Dunn said.

"Therefore, it was vital to restore the oil supply and its related products in order for the Iraqi people to have economic freedom and prosperity."

The team faced challenges such as fuel shortages, security, communication, technology, fragile infrastructure and electrical power outages. Although faced with multiple challenges, according to Dunn, the team's mission was a success.

"We were very successful. Highly successful," Dunn said.

"It was gratifying to rediscover great Americans serving as soldiers. It's reassuring to know that the younger generation will be able to carry on, without problems, in our absence."

Some of the team's accomplishments included no industrial accidents or loss of life, extinguishing several oil fires, and the first export of oil, both produced and previously stored, from a free Iraq.

Butler gave FEST members Superior Civilian Service awards as well as custom-made pictures of the American bald eagle entitled "Commitment" with the following quote from President George Bush: "We will not waiver: We will not tire, we will not falter, and we will not fail - Peace and Freedom will prevail."

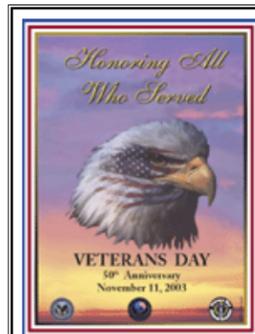
Members of the FEST M team expressed pride and gratitude for their experiences in Iraq.

"I felt predestined to go," Grant said. "I've always wanted to wear the uniform. I did, and I wore it proudly."

"I appreciate anyone who wears or has ever worn the uniform," Batchelor said. "I encourage everyone to go over and make a difference."

Volunteers are still needed overseas for both teams. Any interested persons should contact Charlie Tobin, chief of Emergency Management. Currently, Little Rock District has eight employees in Iraq.

"Employees from Little Rock District were outstanding and worked hard. They were highly respected," Dunn said. "Little Rock District can be proud of its volunteers. It was a pleasure to work with them."



**Veterans Day,  
Nov. 11**

Don't forget those who  
fought so we may  
have the freedoms we  
cherish today.

# Practice 'safety first' during hunting season

Statistics from the Arkansas Game and Fish Commission show that during fiscal 2003 five fatalities occurred: two falls, two heart attacks, and one self inflicted gun-shot wound; also recorded were 14 non-life threatening injuries: eight falls, three recoverable heart attacks, and three self-inflected gun shot wounds.

If you are one of the individuals who enjoy the sport of hunting, please practice "Safety First" when you hunt this fall. Arkansas is a beautiful natural state. It is filled with public and private lands for hunters to enjoy. Records show that 340,697 Arkansans bought hunting licenses in fiscal 2002. That is a small army of people converging on various parts of the state, tramping through the woods and fields in search of game.

Unsafe hunting practices, such as falls, commonly result in broken bones and bruises and can otherwise ruin what began as a good day of hunting. When you go hunting, take safety with you. That means putting safety measures in place prior to reaching the woods, and once your hunting game begins, implementing those prescribed safety measures.

Falls are the leading cause of hunter injury. Practice the same fall rule at deer camp as the fall rule at work. If you climb 6 feet or more, tie off. The same rule applies when climbing a tree-stand. Use the harness and tie off to prevent a fall. In addition, maintain three points of contact, two hands and one foot, or one hand and two feet, with the ladder as you climb into or out of a tree-stand. This contact ensures greater stability and balance.

When hunting alone or in a group it's important for others to know where you are and when you plan to return. This way if you aren't back by the time you agreed upon, the others will know to start looking for you.

If someone is injured on the ground and can't get up, the most important thing is to keep them warm and dry until help arrives. Wrap the person in a blanket or extra clothing. If a spinal cord injury is suspected, the victim can't feel their feet or stand up, try to protect them from the elements with as little movement as possible.

Direct help to the right location in the woods. Meet emergency medical personnel at a designated spot. Flag them down as they arrive, and escort them to the victim. It is helpful when you call an ambulance to tell the dispatcher the victim is in a remote spot.

The second leading cause of injury or death while hunting is heart attack. Heart attacks happen when hunters are excited about hunting and over-exert themselves dragging deer out of the woods. If you are one of the lucky ones who bag a deer, get help locating and dragging it. Because of excitement of the hunt, it's easy to forget to listen to your body.

Every hunter should know CPR. Symptoms of a heart attack include shortness of breath, unexplained sweating, chest pain, and faintness. If you think you or someone else in your hunting party is having a heart attack, stop, sit down, rest, and get help.



Other hunting safety issues to consider:

- ☞ Take a hunter education safety course.
- ☞ Have a charged cell phone.
- ☞ Don't mix hunting and alcohol until the buck is hanging in the tree and then drink in moderation.
- ☞ Practice prudent gun safety. A gun cannot go off if it isn't loaded. Make sure your gun is

unloaded until you are in your stand and ready to hunt. Double check. Treat every gun as if it were loaded.

☞ Pull your weapon (weather gun or bow) up from the ground after you are in your tree-stand.

☞ Don't shoot at something unless you want to kill it. Only aim at identifiable targets, not moving bushes.

☞ Wear ear protection when shooting from enclosed blinds. Because hearing is one of the senses used to hunt, wearing hearing protection constantly is not practical. However, before you fire insert your hearing protection.

☞ Wear reflective clothing.

☞ Be aware of and conscious of the other hunters.

☞ Hunt only in the daylight not after dark.

☞ Never pick up a firearm by the muzzle, or pull it towards you by the muzzle.

☞ Never leave a loaded gun unattended.

Enjoy your special time in the woods. If you implement safety measures from the start, your hunting experience will most likely be fun and rewarding. Enjoy a safe, successful hunting season.



#### Do you want to:

- Send a child to camp?
- Help disaster victims?
- Provide care for the elderly?
- Save the environment?
- Whatever your interests, you can

find an agency to support it in the 2003 Combined Federal Campaign Resource Guide. Through the CFC, you can choose from over 1,500 agencies that need your help. The annual fundraiser is Oct. 6 - Nov. 14. To make a donation, contact your office CFC keyworker or call (501) 324-5551.



## Need Holiday Cash? Don't worry!

Christmas loans are now available  
at the Engineer Federal Credit Union.  
For more information, call Nellie or  
Wanda at 324-5538.

## Center stocking new engineering resource materials

### Engineering Feats on Video

Three additional videos produced by the History Channel provide insight to engineering accomplishments. "Hoover Dam" (TC557.5 .H6 .H66 1999) explores the challenges of building the world's largest dam at the time. The video addresses the problems of working in the desert and of taming the Colorado River through the Grand Canyon.

"The Most Astounding Structures" (NA 2750 .M6 .A8 2000) presents the most amazing structures, from the Eiffel Tower to the Pharos Lighthouse. The video focuses on the world's highest, most unusual, coldest, etc. structures.

"Engineering Disasters" (TA 495 .E54 1999) looks at some of the worst tragedies in human history-- disasters that have claimed the lives of hundreds of people in "one fell swoop" and that might have been prevented. The video covers the period from ancient times to the present day in order to tell the stories of these calamities. The work uses computer animation to illustrate the anatomy of some of the disasters.

### CD Audios Added to Collection

"The Secrets of De-Junking Your Life" (HD69 .T54 .D66 2001) teaches the lis-

tener how to take control, organize, prioritize and get more done. The program addresses both work life and home life.

"Primal Leadership; Realizing the Power of Emotional Intelligence" (HD57.7 G66 2002) promotes the concept that a leader's emotions can be contagious. The work shows how great leaders can connect with others through EI (emotional intelligence) competencies such as empathy and self-awareness. This title is also in book format.

### New History of Mobile District

"A History of the Mobile District Corps of Engineers, 1815-1985" (UG23 .J42 2002) covers four main areas of history: the formative period, 1615-1865; the river and harbor period, 1865-1918; the modern civil works period, 1919-1985; and the military mission, 1870-1985. A large number of maps, drawings and photographs complement the text.

### Work Enhancement Materials

"Why Decisions Fail; Avoiding the Blunders and Traps that Lead to Debacles" (HD30.23 .N889 2002). Based



on an analysis of 400 strategic decisions made by top managers, the author estimates that two-thirds are based on failure-prone or questionable tactics. He explains not only the tactic errors but also alternative approaches to decision-making.

"143 Quick Tips for Communication" (HF 5718, O53 1999) offers tips on interpersonal, written, and telephone communication as well as communication in formal presentations.

"103 Quick Tips to Motivate Your Employees" (HF5549.5.M63 O53 1999) addresses attitude adjustment, coaching, creativity and motivation, motivation through performance management, motivating through teamwork, and keeping oneself motivated.

### DEPARTMENT OF THE ARMY

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