



Valerie Buckingham

The Motor Vessel Miss Dixie, owned by Jantran of Rosedale, Miss., prepares to lock through the Dardanelle Lock and Dam Nov. 21. Through October 10.8 million tons of cargo were transported along the McClellan-Kerr Arkansas River Navigation System.

Project Santa spreading cheer, Toys for Tots

by Raini Wright
LRDispatch Staff

Project Santa is an annual campaign dedicated to helping the needy and spreading cheer during the Christmas holiday season.

In 1984, the district's Human Resources Office created the campaign and was

responsible for its operations. In 1995, Human Resources was consolidated out of the district, and Project Santa became a function of Public Affairs.

"Initially, Project Santa was primarily a drive to col-

lect coats for the homeless," P.J. Spaul, project coordinator and public affairs specialist in Public Affairs Office, said.

Over the years the campaign evolved. The district has collected clothing and toys for local shelters, adopted families and collected comfort items for veterans.

"Our mission is to spread goodwill and cheer to the needy during the holiday season," Spaul said.

Divisions and offices participating in the campaign are divided into teams. Each team collects donations from its co-workers and is responsible for the distribution of donations. Every few years the recipients of Project Santa's donations change. Past charities that have benefited from the campaign are Our House, Union Rescue Mission, Central Arkansas Veterans Administration, and Dorcas House. Some years the campaign has even adopted individual families. The needs of the recipient selected determine what type of donations Project Santa will collect for that year.

This year 'Toys for Tots' was selected as Project Santa's recipient. Bill Hendricks, a major in the Marine Corps Reserve, created the Toys for Tots charity drive in 1947

for needy children in Los Angeles.

Now, the campaign is nationally known as the Marine Toys for Tots Foundation.

Toys for Tots' mission is "for no child to wake up on Christmas without a toy," Gunnery Sgt. John Nigolian, assistant coordinator for the drive, said.

During its first year, Toys for Tots collected 7,000 toys. Last year, the campaign distributed more than 7 million toys to 3 million children nationwide.

In Arkansas, the campaign covers the entire central and northwest Arkansas regions.

The Project Santa drive started the week of Thanksgiving and ends December 15. The campaign is collecting donations of new toys. Once all donations are collected, they will be turned over to the Marines who house them at warehouses where they are separated by age and gender. The toys are distributed by a request basis only.

"Toys for Tots demonstrates what Christmas is all about," Nigolian said. "These kids are joyful from receiving gifts, and this instills the spirit of giving in them."

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www.swl.usace.army.mil/thewire

Giving, benevolence and generosity are important

 'Tis the season! It is that time of year again. The holidays are upon us. Thanksgiving is past. Hopefully we all used that time to remember all of the good things that we should be thankful for. We spent time with family and friends, taking a break from our often-hectic lives. We work hard most of the year, and it is nice to take time to remind ourselves why we work so hard. It is for those around us, that all of our lives might be better.

 'Tis the season of giving. After we have looked around and have been reminded of where we are blessed, we should also look around and realize that there are others who have needs that we can meet. Whether it is supporting others with monetary donations to CFC, a local religious organization or other similar organization, a toy gift to the Toys for Tots, providing physical labor to a neighbor in need, or just spending time talking with a shut-in, it is important for us to do these things. Giving is important because others do need our assistance. Benevolence is important because, if you give for the right reason, it is healthy for you emotionally. Generosity is important because humans were not designed to go through life alone, but through interactions with others where we give and receive assistance so that we may all live life more abundantly.

 'Tis the season for food. This time of year there are more great things to eat than any other time of year. Many people put great efforts to make foods that are wickedly delicious. Please enjoy, but remember to be healthy. Limit your portions. Do not neglect your exercise, or if you haven't been exercising, start! Take a walk after the big meals. It gets you fresh air, it burns some calories, and it keeps your muscles and bones from atrophying.

 'Tis the season for renewing friendships. Take the time to send cards, make phone calls or attend social functions. Find out what has happened in the lives of others since you last communicated with them. No, do not send a chronology of your life for the past year (unless your friend is an insomniac). But do touch base with them and let them know they are in your thoughts. At parties, discuss ole times, but be careful with the eggnog and other adult beverages. If you drink, do so sensibly and have a designated driver. If you are hosting a social, don't let others leave in a condition that may endanger themselves or others. Plan ahead.

 'Tis the season for planning. In addition to planning for the social events of the holidays, you also need to plan for bad weather and work. It is not unusual for the cold weather to bring snow and/or ice. It is not unusual

From where I sit

by Col. Benjamin Butler
District Engineer



for the schools to be closed, but the office to be open. This is because the school systems plan a certain number of days of inclement weather into their schedule. If the children do not go to school one day, they will make it up another. The number of class-days is not reduced by bad weather. The Federal government schedules things differently. They grant annual leave, expecting you to be in the office a certain number of hours, but it is your call, in coordination with your supervisor, what days you do not work. With this in mind, the office is sometimes open, but liberal leave is in effect. That means that you can decide if you want to take that day to stay home, or if you want to work. If you have kids, I recommend you save some leave to take on days like this. Trust me, in years to come, the quality time spent with children on a snow day will be worth the annual leave taken.

On a side note, we are currently working with the Federal Employee Association (FEA) to determine the verbiage that will be used by the media to announce what decisions are made with respect to the weather. This has concern because different organizations have different definitions and connotations for certain words. We are trying to craft language that all will understand without confusion.

In closing, I thank every Little Rock District employee for a very successful year. We have made great accomplishments due to the hard work and dedicated service of you, our taxpayer's public servants. I am going to follow my own advice about not including a complete chronology of the accomplishments made this past year. However, I do have two things to brag about. The recent triple awards earned at Little Rock Air Force Base and the public recognition for the hard work our Real Estate folks did to complete the land transfer at Fort Chaffe. When officials leave the Pentagon to travel to Arkansas to tell you thanks, you have done a great job.

Thanks to everyone for a job well done this past year. We have a great team. Have a great and safe holiday season.

LRDispatch

- Col. Benjamin Butler . . . District Engineer
- Bob FalettiPublic Affairs Officer
- Valerie Buckingham . . .Command Information Officer
- Raini WrightWriter

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Chief sends holiday wishes to Corps employees

The holidays are a time for remembering others, and for giving to others.

This year, I want us to remember that there are many in our Corps of Engineers family who are serving in harm's way in Afghanistan and Iraq. They are giving an expensive gift...willingly sacrificing their holiday with their families so that others who lived for decades under tyrannical rule might have a future of safety and freedom.

I'm enormously proud of them. They volunteered for an important cause, and they are doing excellent work under difficult circumstances.

Of course, Afghanistan and Iraq are not the only places where our Corps team members will spend the holidays. Our people are at work in 91 countries worldwide, and many of them will also be separated from their loved ones during the holidays.

Please take a few moments during these holidays to remember those in the Corps family who are serving overseas. If you are acquainted with some of them, please mail them a card or send them an e-mail letting them know that you're thinking about them, and that their service is appreciated.

I have also served overseas during the

holidays under difficult conditions, and you can trust me on this...in the situations that our people face in Afghanistan and Iraq and elsewhere, simple gifts like those will be treasured.

For all of us, this has been a busy year. As in years past, the Corps of Engineers has taken part in events that made headlines, and made a difference.

When the space shuttle Columbia burned up during re-entry, Corps people took part in the search in Texas and other states to find debris that helped piece together what happened to the spacecraft.

During Supertyphoon Pongsona on Guam, Hurricane Isabel on the East Coast, and the wildfires in California, Corps emergency teams were on the scene to fight the disaster, and to clean up afterwards.

Whether it is helping clear landmines in Afghanistan, or advising the Iraqi Ministry of Water Resources in re-routing water to preserve the Marsh Arabs' way of life, or providing new facilities for the



FLOWERS

U.S. Military Academy at West Point, this year Corps people have continued making a difference in America, and in the world.

The holidays are also a time to look to the future, and the Corps of Engineers' future is bright. The plans for USACE 2012 have been released and are now being implemented. People throughout the Corps are learning the basics of the Project Management Business Process, cornerstone of the Corps' new way of doing business. And Corps people are learning the concepts of competitive sourcing, which will be our part in the President's Management Agenda.

These actions and others will give the Corps of Engineers the best possible gift...the ability to improve our service to the American people.

As always, I encourage all of you to take time off during this holiday season. Relax and have fun, and especially make time to enjoy your families.

And my family and I wish you all a safe and joyous holiday season, and a happy, prosperous New Year.

Essayons!

ROBERT B. FLOWERS
Lieutenant General, USA
Command

Way to go, Sir!

Brig. Gen. Robert Crear, Southwestern Division commander, was named Black Engineer of the Year in the Professional Achievement in Government Award category. Crear will be presented the award during the Black Engineers Conference Feb. 19-21 in Baltimore, MD



Corps of Engineers photo

Family News

Births

Christopher James Anderson was born Aug. 1 to Chris and Julia Anderson. **Judy Anderson**, chief of Supplies/Services Contracts Branch, is the grandmother.

Deaths

Flora Marie Rowan, died Nov. 9. She is the mother of **Larry Gibbs**, lockmaster of Emmett Sanders Lock and Dam and Joe Hardin Lock and Dam.

John Tinchler, 78, died Nov. 9. He is the father-in-law of **Ray Toulouse** of the Table Rock Powerhouse.

Charles R. Cameron died Nov. 22. He is the father of **Cathy Cameron** of Operations Division.

William Hosea Jackson died Nov. 23. He is the father of **Bill Jackson** of Architecture & Facility Design Section.

Minnie Jean Carolina died Oct. 30. She is the mother of **Ken Carolina**, an operator at David D. Terry Lock and Dam.

Retiree **George Edwin Thompson, Jr.**, died Nov. 28. He worked for the Corps of Engineers for 26 years. He worked in the Navigation and Maintenance Section. During this time he established a satellite data link for surface water stream gauging throughout the Little Rock District, supervising the education and certification of the lock operators. Thompson received numerous awards to include the Commander's Award for Civilian Service.

Congratualtions

Three players on the Piedmont, Mo., youth soccer leagues division championship team were sons of Clearwater Project Office employees. Daniel Beard, son of **James Beard**, operations manager; Cory Davenport, son of **Randy Davenport**, chief ranger; and Nathan Henson, son of **Donnie Henson**, park ranger.

OOPS
Missed an issue of the LRDispatch?
You can view past editions on our web site at <http://www.swl.usace.army.mil/thewire>.

Change Excel's default settings for better results



by **Lissa Simpson**
Customer Assistance
& Applications Section

Microsoft Excel has several default workbook options that are easily changed. For example, when you open an Excel workbook it contains three worksheets by default. Most users only use the first worksheet. To prevent Excel from generating the two extra worksheets, follow these steps. Start Excel and choose the Tools menu. Select Options from the drop-down menu and select the General tab. Change Sheets in new workbook from 3 to 1. You

can also change the font from 10 pt. Arial to a desired font and point size by using the drop down boxes on those entries. You can also change the default file location from your private directory on the LAN to a shared office directory. Click OK, close and restart Excel and the changes will take effect.

You can also change other default options in Excel by selecting other tabs in the Options menu. For example, options on the Edit tab allow you to change the number of fixed decimal places or select AutoComplete for cell values. The Calculation tab allows you to change the calculation method from Automatic to

Manual. The View tab allows you to select whether you want to view the Formula or Status bar. Right-clicking the option will display "What's This?" and by selecting that, you are given a brief description of the option.

If you have questions about Excel's default settings or how to change them, please call the IMO Help Desk at ext. 6824 or toll-free at 1-877-885-6675.


Need Holiday Cash?
Don't worry!
Christmas loans are now available at the Engineer Federal Credit Union. For more information, call Nellie or Wanda at 324-5538.



Lake project prevents joining of rivers

by Raini Wright
LRDispatch Staff

Little Rock District of the Army Corps of Engineers has begun construction of two pyramid structures made from geotubes on Jim Smith Lake to prevent the merging of the Arkansas and White rivers.

The Jim Smith Lake Headcut Repair Project, as it is called, will also restore the diminished water level in the lake and will protect a soil-cement containment structure near the lake. Jim Smith Lake is an 85-acre oxbow located between the lower White and Arkansas Rivers.

In the spring of 2001 the beginnings of

two channels of unrestrained water, or headcuts, that had previously formed on the north and south ends of the lake worsened. The headcut at the north end progressed near the soil-cement containment structure, and a headcut at the south end completely drained the lake. If problem areas are not repaired the Arkansas and the White rivers would likely merge creating a larger uncontrolled channel of water that would threaten navigation on the entrance channel of the McKellan-Kerr Arkansas River Navigation System as well as adversely effect the surrounding environment. Restoring and keeping the water levels consistent in the lake will also protect

duck hunting and fishing interests.

"If left un-repaired, the head-cuts will eventually breach the containment structure that prevents the two rivers from merging," Mark Brightwell, project manager in Programs and Project Management Division, said.

The Jim Smith Project is part of the larger Arkansas-White River Cutoff feasibility study. The study seeks a long-term solution to prevent the two rivers from merging.

"We believe that the geotube structures will serve their purpose and stay in place until a more permanent solution is found," Johnny Mclean, a biologist in Planning, Environmental and Regulatory Division, said.

Geotubes are large, tube-like structures made from geotextile material. A mixture of sand and water is pumped into the tubes in order to fill them. The sand will come from a nearby dredge disposal unit. The geotextile material has small openings that allow the water to drain, while the sand settles in the tube until it is filled.

Once filled, these tubes will act like large sand bags. They will prevent water from flowing into the head-cuts. Instead, the water will disperse and be unable to concentrate inside the head-cuts. Geotubes are being placed at both the north and south ends of Jim Smith Lake. The structure at the north end of the lake will slow and disperse the flow of water coming over

(See *Geo Tubes* on Page 8)



Corps of Engineers photo



(Clockwise) A closeup of the fill port of a geo tube. The fill port allows the sand and water mixture to enter the tube. A view of the tree lines along the northern end of Jim Smith lakes shows the high water marks up the trunks where water rises during flooding. The design group and other Little Rock District employees discuss the project. The cleared alignment of the southern part of Jim Smith Lake. Geo tubes will be placed in this area in the upcoming months.



photos by Valerie Buckingham

Geo tubes

(Continued from page 5.)

and along the containment structure. The structure on the south end of the lake will act as a dam by preventing flow through the lake thereby restoring the original water levels of the lake.

The project is being constructed by the Corps with the cooperation of the U.S. Fish and Wildlife Service, Nature Conservancy, Arkansas Game and Fish Commission, and Anderson-Tully Timber Company.

Mike Hanley of the Nature Conservancy said it is great working with the Corps because it is leading partnering agencies through the process of creating a stable river eco system. He said his organization wants to work with its partners to find solutions to problems to create a stable system.

Hanley said every partnering agency has different concerns, but coming together to try to solve the issues ensures everyone's concerns are addressed.

"I brag about the Corps everywhere I go. I tell people what great things are being done in the Little Rock District," Hanley said.

McClellan said the resource agencies wanted an environmentally friendly solution that would achieve the same measures

as rock or concrete structures.

The Corps consulted Hollis Allen of Allenvironment, Inc., whose company specializes in bioengineering techniques. Allen provided advice on the usage and stabilization of the tubes.

The contracting company Chancellor and Sons was hired to place the tubes. They began placing tubes at the end of October and expect the project to be finished by the end of the year.

Portions of the structures will consist of two layers of tubes, which will form a pyramid-like

configuration. Two tubes will be placed on the bottom and one will be placed on the top and in the center of the two lower tubes. Rod Gaines, a civil engineer in Geo-Civil Section of Engineering and Construction Division, was the lead designer for the structures.

"We wanted massive structures to withstand the high velocity of the water," Gaines, said.

"The top of the structures also had to

meet the required elevation given to us by the hydraulic engineers."

The structures will be covered with soil and bundles of willow trees to establish vegetation. Vegetation will prevent the soil on the geotubes from eroding and provide a more natural appearance.

Environmental agencies have a special interest in the area surrounding the Arkansas and White Rivers. The Arkansas River below Wilbur Mills Dam is considered one of the last

stretches of a free-flowing, big river tributary to the Mississippi River, since it has not been dammed.

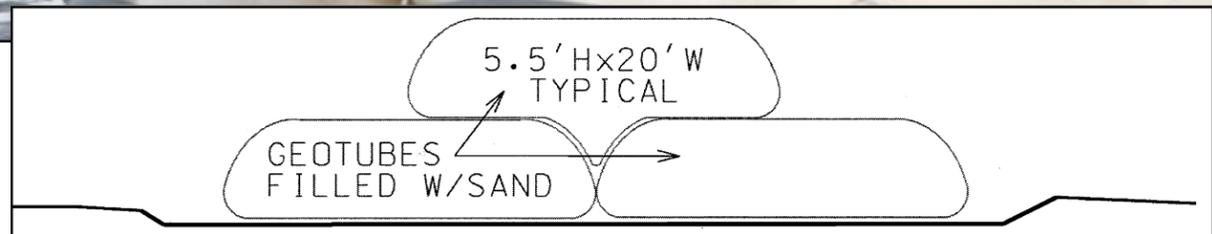
McClellan said environmentalists consider this area unique, and they do not want the river to be further modified or altered. If the headcuts expanded and created a permanent connecting channel between the two rivers, the lower Arkansas River would probably have to be further modified to protect navigation interests.

"I brag about the Corps everywhere I go. I tell people what great things are being done in the Little Rock District ."

--Mike Hanley of the Nature Conservancy



Valerie Buckingham



The background shows completed geotubes in the northern part of Jim Smith Lake. The above diagram shows a cross section view of the three completed tubes.

Batey selected new chief of Design Branch

by Raini Wright
LRDispatch Staff

Tony Batey, former chief of Geotechnical and Civil Section in Engineering and Construction Division,



BATEY

was recently named the new chief of Design Branch. He filled the position left vacant by Larry McGrew who retired earlier this year. Batey has 17 years of experience with Little Rock District of the Army Corps of Engineers, beginning his career as a Department of the Army intern in the Structures Section of Design Branch immediately following his graduation from college. Batey attended the University of Arkansas at Fayetteville where he majored in civil engineering.

After his internship, Batey became a fulltime structural engineer with the Corps. Years later, he was promoted to a project manager in Programs Project Management Division before returning to Design Branch as chief of Geotechnical and Civil Section.

As a project manager, Batey worked primarily with Pine Bluff Arsenal. Some

of his projects included the Child Development Center, chemical demilitarization support facilities, Control Incinerator Complex and various operations and maintenance projects.

"He is a good motivator, high energy, high interest and makes people feel that their work is important," Lee Bass, assistant chief of Programs and Project Management Division, said.

"These characteristics made him successful as project manager and will make him a motivating force in Design."

Projects that Batey is most proud of working on during his career with the Corps include the Auxiliary Spillway at Table Rock, supporting the district's dam safety mission, and his work at the Pine Bluff Arsenal.

Batey has received several awards for his work including three Commander's Awards for Civilian Service and the de Fleury Award.

According to Batey, people need to have a clear vision of their career when they are young. Getting the right assignments, constantly challenging yourself, working a variety of jobs and getting the right training are important as well.

"He is very experienced with Design Branch projects, is not afraid to speak his mind, and has strong people skills," Wayne Lewis, assistant chief of Engineering and Construction Division, said.

Lewis has known Batey for 13 years and served on the selection panel for chief of Design Branch.

Aware of the challenges he will face as the new chief, he plans to build on past successes of Design Branch.

"We have done a lot of good things in Design Branch over the years, and that is a tribute to the many outstanding employees working here," Batey said.

"A lot is asked of our staff, and overall they have done a tremendous job. We need to build on those successes and constantly look for ways to improve. I am certainly willing to incorporate new ideas to help improve our overall effectiveness."

Batey officially began his new position Nov. 16. During the interim period, Tom Clement, chief of Architecture and Support Section, served as chief of Design Branch.

"I am extremely grateful to Tom for the outstanding job he did," Batey said. "He makes my transition into this position a lot smoother."

In his spare time, Batey enjoys reading, playing golf and serving in his local church and is also an avid sports fan. He and his wife Kim have been married 14 years.

"He makes the mundane seem important and exciting," Bass said. "Although not quite as exciting as his interest in the Razorbacks."

Project Santa 2003



Donations will benefit the 'Toys for Tots'

program. Only new, unwrapped toys will be accepted. For more information or to donate, contact your office team leader. Donation boxes are located on the 1st, 6th & 7th floors.

Deadline is Dec. 12.

**We raised
\$54,924.50
for the CFC!
Thank You!**



I want to thank everyone for the CFC donations. We have exceeded our goal of \$47,500. I'm so proud to be part of such a generous organization that cares about others. Thanks also go out to the key workers for all the time and hard work they put into the campaign.

*Thank you,
Valerie Buckingham
2003 CFC Coordinator*

Coaching provides lifetime benefits to everyone

by Glenn Proffitt

Special to LRDispatch

It takes a very special person to be a good coach. Most people are primarily concerned with how they are playing the game, working out their job duties or developing their political position within their organization. They don't have the interest, time or ability to coach someone else. But if you are still reading this article then you are probably unique.

Otherwise, you wouldn't be interested in this article. There are five benefits of effective coaching.

Most importantly you must realize that you don't need a title to be a coach. When you work at being the best you can be, other people will notice. As they see you setting a good example and achieving your goals they will have a desire to find out how you do it. It may be a small request at first, but you will notice they are looking to you with positive expectations. The basis of this request is their desire to succeed along with respect for your ability and knowledge in a specific field.

Surprising to some is the reality that you may have an opportunity to coach people in higher positions than you in your organization. If your intention is to help people, this might happen often. Each person has different strengths. When people need to improve in a specific area they may seek out someone above or below them.

The danger though is that other people may be worried about retaining their self-respect. People have to feel safe with you when and if they expose weakness or need. This principle applies to people above or below you within your organi-

zation and in your personal life.

Second, if you have developed character traits that include empathy and trustworthiness, these same people will naturally be drawn to you and will ask you to be their coach. The emotional element that enables them to approach you is the feeling that they can trust you and that you have empathy. People seem to know intuitively if your intention is to help and encourage them or if it is to cut them down to size.

Respect for the uniqueness of each individual is another prerequisite to becoming a good coach. This includes gender, color of skin, national origin and many other obvious differences. Beyond the obvious there is still more diversity that requires awareness and sensitivity.

Coaching stems from the desire of one individual to help another. The effort has to be primarily one of building up, not putting down. Some people build themselves up by tearing others down. An effective coach does not do this. An effective coach knows how to read people and is able to focus on their strengths and how to develop those strengths more than focusing on the weaknesses.

Third, one of the best ways to coach is to ask focused questions. The art of asking questions is a skill that requires a great deal of self-understanding and confidence. The other person will learn the most when they discover new truths and insights without being directly told what



to do. Rather, the coach leads their thinking through the process of asking questions.

Questions will enable you to observe and understand the person you are coaching. You are looking for information but also much more. Learn to study

the nuances of behavior. What are their emotions, personal agendas, and goals? Where do they have blind spots?

Fourth, it takes a secure person to ask for help and to submit to being coached. When someone pays you the ultimate compliment of asking for you to influence who they are becoming, handle them gently. Strive to catch them doing things well. Give feedback often. Correct in private and praise in public. Make it fun.

During the coaching process it's a good idea to ask the people being coached how you are doing as a coach and if they are having their expectations fulfilled. By doing this you will be able to adjust your own behavior and maximize the positive results for both of you.

Finally, you gain many benefits when you coach someone. The biggest benefit is that you will become a better person in the process of becoming a good coach. It will encourage you to set the example, to be a good role model. It will enhance your positive attitude and greatly improve your communication skills. Best of all, it will build your self-esteem.

Furthermore, PPEP 04 team members appreciate the support and coaching provided by each supervisor and mentor.



District Holiday Luncheon

Dec. 16 @ 11:30 a.m. in the DE's Conference Room. The food will be catered by CJ's Cafeteria.



Tickets are \$8 and can be purchased through your CRA representative. Following the lunch, the Dirty Christmas gift exchange will take place.

Resident Engineer named at Table Rock

by Raini Wright
LRDispatch Staff

Jon Wedgeworth, former chief of quality assurance at Table Rock Dam Safety Resident Office, was recently promoted to resident engineer of the same office.

Wedgeworth will fill the position left vacant by Tom Minyard, who left the district for a promotion to the Pueblo Chemical Depot in Pueblo, Colo.

He has worked for Little Rock District of the Army Corps of Engineers for 11 years. He began his career in Geo-technical Branch at the district office where he worked for eight years and spent his last three years at Table Rock.

In his previous job as chief of quality assurance, Wedgeworth was responsible for coordinating government inspections and required testing, reviewing daily reports and filling in for the resident engineer during his absence. Specifically, he was responsible for quality management of Table Rock Auxiliary Gated Spillway Project, Moonshine Beach Relocation

Project, and Rehabilitate and Paint Table Rock Dam Gates Project.

"I am proud of every job that I have worked on while working with Little Rock District," Wedgeworth said.

"However, the Table Rock Auxiliary Gated Spillway will always be one of my favorites. I was fortunate to have worked on the project during the pre-design phase, the design, and now the construction of the actual project."

As resident engineer, Wedgeworth will assume the role of authorized government representative for any construction contracts administered out of Table Rock's Resident Office. Contracts will be for jobs such as Table Rock Auxiliary Gated Spillway, and certain projects at Beaver, Table Rock, Norfolk, Bull Shoals and Clearwater Project Offices.



WEDGEWORTH

According to Wedgeworth, one of the main challenges he will face in his new position will be maintaining the success rate with projects that the office has established. The office has received a lot of support from the Central Arkansas Area Office as well as on-site construction representatives.

"Jon's previous tenure in Little Rock District design function has provided him with valuable analytical tools to assist him in making sound engineering judgments in the field," Minyard said.

"More importantly, though, Jon cares about people, and he understands that if you take care of people they will take care of the process."

Wedgeworth has received several performance awards and an Achievement Award for Civilian Service.

He obtained both Bachelor of Science and Master of Science degrees in Civil Engineering at Louisiana Tech University. He is a Sunday School teacher and avid hunter and fisherman.

Hargis takes new position with Pacific Ocean Division

by Raini Wright
LRDispatch Staff

Edwin Hargis, former lead planner in Plan Formulation Section of Planning, Environmental and Regulatory Division, accepted a new position as general biologist for the Honolulu District of the Army Corps of Engineers.

In his new job, Hargis works in the Environmental Technical Service Branch of the Engineering and Construction Division. Honolulu District is part of the Pacific Ocean Division.

The tour of duty for the assignment is 36 months. As general biologist, Hargis will have the environmental technical lead on environmental impact statements for various projects.

"Win is very out-going, very person-

able and customer-oriented," Johnny Mclean, biologist in Planning, Environmental and Regulatory Division, said. "He is proud to work for the Army."

Hargis worked for Little Rock District for almost 14 years. He began his career with the Corps as a Park Ranger on Bull Shoals Lake at Mountain Home Project Office. He later became a regulatory specialist, total army quality program manager and study manager at the district office. He was also an assistant operations/lake manager at Greers Ferry Project office.

His last day in the district office was Nov. 12. He began his new position on Nov. 17.

"I think that working and living in Hawaii will be a good experience for both me and my family," Hargis said.

Tell Us What You Think

Editor's note: The LRDispatch staff welcomes your opinions. Letters must be signed. If you choose to have your name withheld from publication, we will honor your request.

Comments and Family News submissions must be received by January 5 for publication in the February issue. Send your comments to valerie.d.buckingham

@usace.army.mil or mail them to Public Affairs Office at P.O. Box 867, Little Rock, AR 72203-0867.

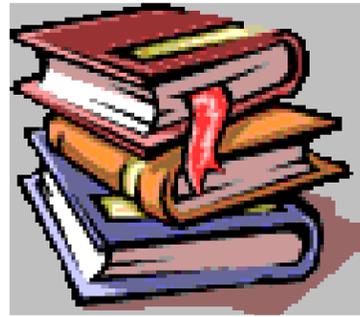
We reserve the right to refuse publication of any letter that is deemed libelous.

Remember to keep the criticism constructive and the questions

New leadership materials fill resource center shelves

New Safety Video

"Working Safely with Computer Workstations" (T59.7 .W67 2003) identifies the hidden hazards of computer use and the common sense methods for preventing these hazards from causing injuries. Topics include work area organization, positioning the body at the workstation, adjusting light levels to prevent eyestrain, glare, other eye problems, eye exams and exercises that help muscles and joints.



Library Shelf by Judy Bullwinkle

New Leadership Materials

"The Heart of Change; Real Life Stories of How People Change Their Organizations" (HD58.8 .K645 2002). Using real-life stories, John Kotter, author of the popular "Leading Change," demonstrated that successful change occurs not by making

people think differently, but by making them feel differently.

"Leadership on the Line; Staying Alive Through the Dangers of Leading" (HD 57.7 .H399 2002) teaches readers how to manage personal vulnerabilities and maintain one's spirit while trying to lead.

"Hidden Value: How Great Companies Achieve Extraordinary Results with Ordinary People" (HD70 .U5 .O69 2000) offers a customizable template for building high-performance, people-centered organizations. The work presents the successes of seven different firms who capitalize on their human potential.

"Reframing Organizations; Artistry, Choice, and Leadership"(HD31 .B6135 2003) focuses on looking at organizations

from more than one angle. The work presents framing in four areas: structural; human resources; political; and symbolic. Utilizing case studies, the book emphasizes geographical, cultural, and gender diversity.

Conflict Management Book

"Make Peace With Anyone: Breakthrough Strategies to Quickly End Any Conflict, Feud, or Estrangement" (BF635 .I48 .L54 2002) provides sound advice for the reader in his personal or professional life. Through techniques and psychological strategies, anyone can quickly resolve conflicts or any sort of of any duration.

Engineering Electrical Materials

Electrical Section has acquired two new titles. "Stallcup's Master Electrician's Study Guide" (TK169 .M423 S775 2002) will prepare candidates for the master electrician's exam. Illustrating every type of question, the work contains corresponding exercise problems.

"Stallcup's Electrical Design Book" (TK 3210 .S7324 2002) discusses and explains complex NEC rules through detailed illustrations and sample calculations. The Work addresses common industry problems and shows in detail the procedures and techniques to solve them.

Solutions for Stress

The TRC has updated two titles dealing with stress. "The Male Stress Survival Guide" (RA785 .W59 .M3 2002) and "The Female Stress Survival Guide" (RA 785 .W59 .F4 2000) present information on stress management. Although the two titles focus on gender issues, the topics covered are basically the same: identifying the top 10 stresses; discovering one's stress type; mastering three key steps for stress management; and learning the secret to stress relief.

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