



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
LITTLE ROCK DISTRICT, CORPS OF ENGINEERS
POST OFFICE BOX 867
LITTLE ROCK, ARKANSAS 72203-0867
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CESWL-DE (690-300n)

4 September 2001

DISTRICT COMMANDER'S POLICY MEMORANDUM # 2001-09

SUBJECT: Employment of Individuals with Disabilities and Disabled Veterans

1. I personally support the employment of individuals with disabilities, including veterans. Selecting and appointing officials, and all others in a position to influence appointments or promotions within this District, will not discriminate against any candidate because of physical, mental, or emotional disability. Qualified individuals will be encouraged to apply, and will be offered selective placement assistance. Employees who become disabled and are unable to continue in their duties will be offered job modification or reassignment as an alternative to retirement or other separation due to disability, whenever practical. Whenever our facilities fail to meet the needs of an employee or an applicant selected for employment, we will make timely recommendations to the appropriate persons for necessary modifications.
2. I am aware of past successes in support of this special employment program. I encourage your continued active involvement. I am counting on each of you for your assistance and support to make our program an even greater success.

Benjamin H. Butler
BENJAMIN H. BUTLER
Colonel, Corps of Engineers
Commanding

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