



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
LITTLE ROCK DISTRICT, CORPS OF ENGINEERS
POST OFFICE BOX 867
LITTLE ROCK, ARKANSAS 72203-0867
www.swl.usace.mil/

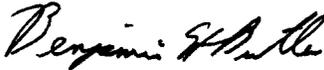
CESWL-EO (690-700)

14 September 2001

DISTRICT'S COMMANDER'S POLICY MEMORANDUM 2001-15

SUBJECT: Little Rock District Equal Employment Opportunity Policy Statement

1. As Commander of the U.S. Army of Engineers, Little Rock District, I am personally committed to having a work environment that supports the Equal Employment Opportunity Program.
2. It is my goal to maintain a positive, discrimination-free work environment where employees are treated fairly and equitably, where conflicts and complaints are resolved as quickly as possible, where employees believe they are getting a fair shake based on their actual abilities and performance, and where employees and supervisors are able to discuss issues openly without fear of reprisal or retaliation.
3. My commitment extends far beyond simply reducing or preventing discrimination. We have an obligation to do more. I will aggressively promote equal employment opportunity for all persons in our workplace, to fully include minorities, women, the disabled, and older Americans at all levels of the organization.
4. Managers and supervisors are responsible for implementing the equal employment opportunity program and will be held accountable for meeting the program objectives. I urge each manager and supervisor to assume a position of leadership and accept the challenge to achieve a fully representative workforce. In addition, we must value diversity by emphasizing the appreciation of differences that exist in our pluralistic society and create an environment in which everyone feels valued and accepted.


BENJAMIN H. BUTLER
Colonel, Corps of Engineers
Commanding

This policy supersedes Policy Memorandum No. 98-08 dated 20 July 98.