



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
LITTLE ROCK DISTRICT, CORPS OF ENGINEERS
POST OFFICE BOX 867
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CESWL-EO (690-700)

14 September 2001

DISTRICT COMMANDER'S POLICY MEMORANDUM NO. 2001-14

SUBJECT: Reprisal

1. My personal commitment as Commander is to provide and assure an equal opportunity program including an environment free of reprisal for all employees of the Little Rock District.
2. Reprisal is a retaliatory act, directed toward a complainant, representative, witness, or official who is participating, or has participated in the processing of an EEO complaint, or anyone who opposes a practice made unlawful by Title VII. This act may come in the form of restraints, interference, coercion, or discrimination. Reprisal, in all its forms, is prohibited conduct.
3. Reprisal is a form of discrimination, and it is unlawful. Reprisal may be based upon the violation of Title VII of the Civil Rights Act of 1964 as amended in 1972, the Age Discrimination Act of 1967, the Equal Pay Act 1963 or the Rehabilitation Act of 1973. Allegations of such behavior will be promptly, fully, and impartially investigated, and appropriate actions will be taken against those guilty of reprisal.

Benjamin H. Butler
BENJAMIN H. BUTLER
Colonel, Corps of Engineers
Commanding

DISTRIBUTION C

This memorandum supersedes Policy Memorandum No. 96-02 dated 31 October 1995.